Salary Schedule

For Certified Staff 2023-24 Starting Salary = \$36,000

SPECIALIST/PhD DEGREE



| STEP | Spec/PHD | State ¹ | Local ² | Total |
|------|----------|--------------------|--------------------|--------|
| В | 43,087 | 0 | 0 | 43,087 |
| C | 44,012 | 0 | 0 | 44,012 |
| D | 44,937 | 0 | 0 | 44,937 |
| E | 45,862 | 0 | 0 | 45,862 |
| F | 46,787 | 0 | 0 | 46,787 |
| G | 47,712 | 0 | 0 | 47,712 |
| н | 48,637 | 0 | 0 | 48,637 |
| I | 49,562 | 0 | 0 | 49,562 |
| J | 50,487 | 0 | 0 | 50,487 |
| К | 51,412 | 0 | 0 | 51,412 |
| L | 52,337 | 0 | 0 | 52,337 |
| М | 53,262 | 0 | 0 | 53,262 |
| N | 54,187 | 0 | 0 | 54,187 |
| 0 | 55,112 | 0 | 0 | 55,112 |
| Р | 56,037 | 0 | 0 | 56,037 |
| Q | 56,962 | 0 | 0 | 56,962 |
| R | 57,887 | 0 | 0 | 57,887 |
| S | 58,812 | 0 | 0 | 58,812 |
| Т | 59,737 | 0 | 0 | 59,737 |
| U | 60,662 | 0 | 0 | 60,662 |
| V | 61,587 | 0 | 0 | 61,587 |
| W | 62,512 | 0 | 0 | 62,512 |
| Х | 63,437 | 0 | 0 | 63,437 |
| Y | 64,362 | 0 | 0 | 64,362 |
| Z | 65,287 | 0 | 0 | 65,287 |

* After maximum step movement is met at the end of each column, employee will receive a 1.5% salary increase each year thereafter based on the current year's salary amount.

For the 2023-2024 school year the base salary for teachers will be increased to \$38,000, pending receipt of state matching funds pursuant to House Bill 3002 (2022). Note that this increase is dependent on funding that may not be appropriated next fiscal year, and the district may not be able to sustain the increase in future years. State columns are funded with state appropriation equal to 70% of the amount specified. Such amounts may not be available in subsequent school years. Special local effort columns are funded by the district due to the state grant funding noted above. Such amounts may not be available in subsequent school years.

BOE approved 3/27/2023